



April 30, 2008

FOR IMMEDIATE RELEASE

Furusato Industries, Ltd.

**Furusato Announces Abolition of Retirement Benefit Program
for Directors and Auditors**

FURUSATO Industries, Ltd. has resolved the abolition of the retirement benefit program for directors and auditors at the Board of Directors meeting held on April 30, 2008.

The final retirement benefits to directors and auditors will be paid following the adoption of the resolution at the 50th Ordinary General Meeting of Shareholders to be held on June 27, 2008. The details are as follows:

1. Abolition of the retirement benefit program for directors and auditors

Furusato will abolish the retirement benefit program at the conclusion of the 50th Ordinary General Meeting of Shareholders to be held on June 27, 2008.

2. Reason for the abolition of the program

Furusato has reviewed the compensation system for directors and auditors as part of on going management reform. As a result, we decided to abolish the retirement benefit program for directors and auditors, which had elements of rewarding merely the length of service, and of deferred payment.

3. Payment of the final retirement benefits according to the abolition of the program

At the 50th Ordinary General Meeting of Shareholders, Furusato will propose that the final retirement benefits will be paid to directors and auditors in office to provide compensation for services rendered during the period corresponding to their tenure before the conclusion of this Ordinary General Meeting of Shareholders. The timing of payment will be at the retirement of the respective directors and auditors.